



**Casual Registered Practical Nurse
Rainy River Health Centre
Riverside Health Care Facilities**

Job Ref # 40-2020

Riverside Health Care is a fully accredited multi-site, multi-faceted health care system providing service to the Rainy River District in spectacular Northwestern Ontario. Our health care sites across the District serve a catchment area of over 20,000 residents in 15,500 square kilometers.

The Registered Practical Nurse (RPN) will provide and coordinate nursing care to assigned clients, patients, and residents consistent with current Standards of Professional Practice with the Ontario College of Nurses. The RPN will accept shift rotation and assignments on other nursing units in accordance with staffing needs; carry out all work assignments safely and be knowledgeable of and in compliance with relevant regulations, policies and procedures and perform such other duties as may be delegated by the manager or supervisor

The successful candidate will have:

- Current Certificate of competence from the College of Nurses of Ontario;
- Current CPR;
- Demonstration of strong nursing practice, skill and judgement;
- Possess excellent interpersonal skills including distinguished verbal communication abilities;
- Demonstrated critical thinking, leadership and mentoring skills;
- Exhibits the ability and competence to work with all computer systems and applications;
- Exercises behaviours consistent with Riverside Health Care's Code of Conduct;
- Willing to work flexible hours, including days, evenings, nights and weekends;
- Demonstrates Riverside Health Care's Core Values; Integrity, Respect, Excellence, and Growth;
- Demonstrated strong written and verbal communication skills;
- Demonstrated strong interpersonal skill with the ability to function effectively independently, within a team, with front line personnel , and management;
- Demonstrated ability to function effectively in a fast paced healthcare environment with excellent organizational and time management skills with the ability to multitask and prioritize workload;
- Dependable with a verifiable acceptable attendance record;
- Proven ability to perform the essential duties of the position on a regular basis.

Riverside Health Care is prepared to offer Tuition Based Signing Bonus of up to \$4,000.00 for Registered Practical Nurses!

The following conditions will apply:

- Must have graduated within the past two (2) years) from a recognized RPN program
- Must agree to a prorated return of service over three (3) years

Interested candidates are invited to confidentially explore this opportunity or submit their resume and cover letter to: Human.Resources@rhcf.on.ca.

Riverside Health Care Facilities is committed to ensuring that all employment practices are inclusive. As an organization we are committed to providing and arranging accommodation for candidates upon request.