



# CAREER OPPORTUNITY

<b>Position:</b>	Physiotherapist
<b>Department:</b>	Rehabilitation Services
<b>Commencing:</b>	As soon as possible
<b>Salary:</b>	\$33.49 to \$46.44 / hour or \$65,305.50 to \$90,558 / year
<b>Deadline:</b>	Open until vacancy filled
<b>Job Description:</b>	Enclosed

Riverside Healthcare Facilities Inc. invites applications from all qualified applicants.

To be considered, please send your completed cover letter, and resume by e-mail to [human.resources@rhcf.on.ca](mailto:human.resources@rhcf.on.ca) or: by fax to 807-274-2898 by the deadline.

For more information, please contact Human Resources at:  
[human.resources@rhcf.on.ca](mailto:human.resources@rhcf.on.ca)



<b>JOB DESCRIPTION</b>	
<b>POSITION (Title):</b>	Physiotherapist
<b>DEPARTMENT/SERVICE AREA:</b>	Rehabilitation Services
<b>SITE:</b>	LaVerendrye Hospital
<b>REPORTS TO (Title):</b>	Director, Diagnostic & Therapeutic Services

**QUALIFICATIONS NECESSARY:**

- A degree from an accredited Physiotherapy program;
- Active registration with the College of Physiotherapists of Ontario (CPO);
- Membership in either Canadian Physiotherapy Association (CPA) or Ontario Physiotherapy Association (OPA) is strongly encouraged;
- Specialized experience or certification (eg. Manual Therapy, NDT, Acupuncture, ADP authorization, etc.) may be required or desirable for some positions;
- Dependable, competent and continued ability to carry out responsibilities;
- Physically capable of performing the essential duties of the job.

**BASIC RESPONSIBILITIES:**

The Physiotherapist (PT) is responsible for assessing clients and providing recommendations and treatment as appropriate with the goal of enabling clients to maximize their level of independence in functional mobility. The PT works as part of an interdisciplinary team and acts as a consultant to other disciplines and outside agencies.

**SPECIFIC DUTIES:**

1. Screens all clients as per service/program policy.
2. Provides clinical physiotherapy services, which may include, but are not restricted to, history taking, assessment and reassessment of physical status related to illness, injury or birth defects. This includes rehabilitation and prevention approaches. Environmental factors, both at the home and the workplace are considered, with specific regard to their impact on functional mobility.

3. Develops and implements intervention plans, considering goals in collaboration with client/family and other team members, based on assessment findings and discharge plans.
4. Monitors and modifies intervention plans directly or in collaboration with others. Discipline specific outcome measures are used to evaluate the functioning of the musculoskeletal, neurological, pulmonary and cardiovascular systems.
5. Provides pain management strategies and education, plus specific treatment strategies including but not restricted to, NDT, acupuncture, modalities and manual therapy. Provides equipment recommendations through ADP authorization.
6. Collaborates with the client, members of the interdisciplinary teams, family members, caregivers and community agencies in providing care.
7. Promotes appropriate health education and prevention strategies to maintain optimal physical function and movement.
8. Promotes continuity of care by communicating with other health care professionals at discharge.
9. Provides documentation/communication relating to assessment results, intervention, discharge recommendations and other relevant information.
10. Maintains patient care/non-patient care statistics in accordance with the Workload Measurement System.
11. Acts as a consultant and provides education to hospital staff and community agencies.
12. Supervises and directs the activities of any assistants/students/volunteers for which they have assumed responsibility.
13. Maintains membership on relevant committees (program, professional and hospital-wide)
14. Maintains the standards/policies set out by the College of Physiotherapists of Ontario.
15. Performs all duties in accordance with the policies and procedures of the hospital/program/service.

16. **Financial Planning & Control:** Participates with the team and Manager, Ambulatory Support Services in the budget process and allocation of resources.
17. **Professional Development:** Maintains a working knowledge of current or “best” practices for the delivery of care and service(s), based on research or evidence-based studies and incorporates current research findings and practices into clinical practice.  
  
Integrates new concepts/knowledge/skills into the work setting.  
Attends and actively participates in workshops, in-services and training sessions and shares new information with peers and clinical staff.  
  
Accepts responsibility for work-related professional development and actively seeks out and makes use of opportunities for self-development.
18. **Quality Improvement Program/Risk Management:** Actively participates in service/program development, risk management and quality improvement processes and activities.
19. Carries out all work assignments safely and be knowledgeable of and in compliance with relevant regulations, policies and procedures. (i.e. Occupational Health and Safety Act)
20. Performs other such duties from time to time as may be designated by the Director, Diagnostic and Therapeutic Services.

**CONDITIONS OF EMPLOYMENT:**

1. Human Resource Policies
2. Corporation Policies
3. Departmental Policies