



**Full-Time Registered Nurse - Resource Float
LaVerendrye General Hospital
Job Reference #: 43-2021**

Riverside Health Care is a fully accredited multi-site, multi-faceted health care system providing service to the Rainy River District in spectacular Northwestern Ontario. Riverside Health Care encompasses Hospital, Long Term Care, and Community Services. The district has a number of major sites including LaVerendrye General Hospital, Rainycrest Long Term Care, Rainy River Health Centre, Emo Health Centre, others.

The Nursing Department at LaVerendrye General Hospital is recruiting a Full Time Registered Nurse – Resource Float. In this role the successful candidate would be expected to Provide and coordinate nursing care to assigned clients, patients and residents consistent with current Standards of Professional Practice with the Ontario College of Nurses; Function as a staff nurse or team leader; Accept shift rotation and assignments on other nursing units in accordance with staffing needs; Delegate, supervise and evaluate patient care of the RPNs; and Carry out all work assignments safely and be knowledgeable of and in compliance with relevant regulations, policies and procedures.

The successful candidate will possess the following:

QUALIFICATIONS:

- Graduate of a diploma/degree program in Nursing and currently certified with the College of Nurses of Ontario;
- For speciality areas, completion of a recognized post-basic course in the applicable clinical area or at least one year's satisfactory clinical experience;
- Three (3) years recent experience Nursing;
- Cardio Pulmonary Resuscitation (CPR);
- Advanced Cardiac Life Support (ACLS);
- Trauma Nursing Core Course (TNCC);
- Canadian Triage and Acuity Scale (CTAS);
- Neonatal Resuscitation Program;
- Obstetrical & Fetal Health Surveillance in Labour education and experience acceptable to the organization;
- Completion of recognized ICU program acceptable to the Organization;
- Certification in Emergency Nursing through CNA preferred;
- Completion of Emergency Nursing program preferred;
- Willingness to participate in moreOB;
- Demonstrate critical thinking, leadership, and mentoring skills;
- Experience working with Geriatric patients with complex medical needs, preferred;
- Exhibits the ability and competence to work with computer systems and applications;
- Demonstration of strong nursing practice, skill and judgement;
- Willing to work flexible hours, including days, evening, nights, weekends, and holidays;

- Demonstrated strong written and verbal communication skills;
- Demonstrated strong interpersonal skill with the ability to function effectively independently, within a team, with front line personnel , and management;
- Demonstrated ability to function effectively in a fast paced healthcare environment with excellent organizational and time management skills with the ability to multitask and prioritize workload;
- Dependable with a verifiable acceptable attendance record;
- Proven ability to perform the essential duties of the position on a regular basis.

BASIC RESPONSIBILITIES:

- Performs according to the Standards of Nursing Practice set out by the College of Nurses of Ontario and in compliance with the policies, procedures and standards of Riverside Health Care Facilities.
- Accepts clinical responsibility and professional accountability for the care delivered to assigned patients.
- Functions as a staff nurse or team leader.
- Delegate, supervise, and evaluate patient care of the RPN's and HCA's as applicable.
- Participates as a member of the interdisciplinary health care team, fulfilling responsibilities as a member of the nursing discipline.
- Carry out all work assignments safely and be knowledgeable or and in compliance with relevant regulations, policies and procedures
- Exercises behaviour consistent with Riverside Health Care's Code of conduct
- Demonstrates Riverside Health Care's Core Values: Integrity, Respect, Excellence, and Growth.
- Complies with the Code of Ethics for Registered Nurses (Canadian Nurses Association) and The Ethical Framework for Nurses in Ontario (College of Nurses of Ontario).

If you think you might have a passion for this role, please ensure that you apply or discuss this opportunity with us. Interested candidates are invited to confidentially explore this opportunity by submitting their resume and cover letter to: Human.Resources@rhcf.on.ca.

This position will remain open until a suitable candidate has been identified and hired.

Riverside Health Care Facilities is committed to ensuring that all employment practices are inclusive. As an organization we are committed to providing and arranging accommodation for candidates upon request.