



#51-2022

JOB DESCRIPTION

POSITION (Title):	Medical Laboratory Technologist
DEPARTMENT/SERVICE AREA:	Laboratory
SITE:	La Verendrye General Hospital
REPORTS TO (Title):	Charge/Supervisor Medical Laboratory Technologist
Number of Positions Available	Full Time X3

POSITION: Medical Laboratory Technologist

EMPLOYER NAME: Riverside Health Care Facilities Inc.

EMPLOYER ADDRESS: 110 Victoria Ave. Fort Frances, ON P9A 2B7

POSTED DATE: October 31, 2022

JOB REF #: 51-2022

LOCATION: Fort Frances, ON

#OF POSITIONS: Three (3)

EMPLOYMENT TERM: Full-Time

LENGTH OF EMPLOYMENT: Permanent

APPLY BY: Open until suitable applicants found

HOW TO APPLY: Email; human.resources@rhcf.on.ca

CONTACT NAME: Human Resources

CONTACT FAX: 807 274 2898

EMPLOYER WEBSITE: <https://riversidehealthcare.ca/>

DESCRIPTION:

In this role the successful candidate(s) would be expected to carry out general laboratory duties as required in the following departments; Haematology/ Bacteriology/ Transfusion medicine/ Biochemistry / Parasitology/ Serology/ Specimen procurement and handling; perform all work assignments safely and in compliance with relevant regulations, policies and procedures; and participate in the Laboratory Quality Management Program.

Position: Permanent Full-Time (37.5 hours per week); must be willing to work overtime, weekend, day, night, and evening shifts as well as take call.

Salary: starting at \$33.24-44.32/hour or higher

Benefits: As per Non-Union Professional/Technical plan: medical, dental, disability, life insurance, group insurance, pension plan, and vision care.

Anticipated Start Date: As soon as possible

Skill/Education Requirements:

- Registered Medical Laboratory Technologist;
- Member of the College of Medical Laboratory Technologists of Ontario (CMLTO), or be eligible and apply for membership;
- Hospital experience is an asset.

Security and Safety: Immunization records; Tuberculosis; Vulnerable Sector Check.

Work Conditions and Physical Capabilities: Fast-paced environment; Work under pressure; physically demanding; Manual dexterity; Attention to detail; Standing for extended periods; Bending, crouching, kneeling

Personal Suitability: Effective interpersonal skills; Team player; Excellent oral communication; Excellent written communication; Patient focus; Judgement; Reliability; Organized

Successful candidate(s) would possess the following:

- Dependable, competent and continued ability to carry out responsibilities;
- Demonstrate high level of professional responsibility;
- Proficient in computer database application i.e. HIS/LIS;
- Proven ability to work independently as well as in a team,
- Demonstrated strong written and verbal communication skills;
- Demonstrated strong interpersonal skill with the ability to function effectively independently, within a team, with front line personnel , and management;
- Demonstrated ability to function effectively in a fast paced healthcare environment with excellent organizational and time management skills with the ability to multitask and prioritize workload;
- Dependable with a verifiable acceptable attendance record;
- Proven ability to perform the essential duties of the position on a regular basis.

Interested candidates are invited to confidentially explore this opportunity by submitting their resume and cover letter to: Human.Resources@rhcf.on.ca

All applications must be received before: **Open until suitable applicants found**

Resumes accepted for consideration on our advertised positions must quote the job reference number along with the job title. We wish to thank all applicants, however, only those invited for an interview will be contacted directly.

Riverside Health Care Facilities is committed to ensuring that all employment practices are inclusive. As an organization we are committed to providing and arranging accommodation for candidates upon request.