



## **JOB OPPORTUNITY**

**POSITION:** Registered Practical Nurse

**EMPLOYER NAME:** Riverside Health Care Facilities Inc.

**EMPLOYER ADDRESS:** 110 Victoria Ave. Fort Frances, ON P9A 2B7

**POSTED DATE:** May 11, 2021

**JOB REF #:** 34-2021

**LOCATION:** Fort Frances, ON

**#OF POSITIONS:** Multiple Vacancies

**EMPLOYMENT TERM:** Full-Time

**LENGTH OF EMPLOYMENT:** Permanent

**APPLY BY:** June 11, 2021

**HOW TO APPLY:** Email; [human.resources@rhcf.on.ca](mailto:human.resources@rhcf.on.ca)

**CONTACT NAME:** Human Resources

**CONTACT FAX:** 807 274 2898

**EMPLOYER WEBSITE:** <https://riversidehealthcare.ca/>

### **DESCRIPTION:**

The Registered Practical Nurse is responsible for providing and coordinating nursing care to assigned clients, patients, and residents consistent with current Standards of Professional Practice with the Ontario College of Nurses, and carrying out all work assignments safely and be knowledgeable of and in compliance with relevant regulations, policies and procedures.

**Position:** Permanent Full-Time (37.5 hours per week); must be willing to work overtime, weekend, day, night, and evening shifts as well as take call.

**Salary:** starting at \$29.44/hour or higher

**Benefits:** As per collective agreement, medical, dental, disability, life insurance, group insurance, pension plan, and vision care

**Anticipated Start Date:** As soon as possible

**Skill/Education Requirements:**

- Current Certificate of competence from the College of Nurses of Ontario
- Current CPR
- Hospital experience is an asset.

**Security and Safety:** Immunization records; Tuberculosis; Vulnerable Sector Check.

**Work Conditions and Physical Capabilities:** Fast-paced environment; Work under pressure; physically demanding; Manual dexterity; Attention to detail; Standing for extended periods; Bending, crouching, kneeling

**Personal Suitability:** Effective interpersonal skills; Team player; Excellent oral communication; Excellent written communication; Patient focus; Judgement; Reliability; Organized

**Successful candidate(s) would possess the following:**

- Current Certificate of competence from the College of Nurses of Ontario as a Registered Practical Nurse;
- Current CPR;
- Demonstration of strong nursing practice, skill and judgement;
- Demonstrated critical thinking, leadership and mentoring skills;
- Exhibits the ability and competence to work with all computer systems and applications;
- Exercises behaviours consistent with Riverside Health Care's Code of Conduct;
- Willing to work flexible hours, including days, evenings, nights and weekends;
- Demonstrates Riverside Health Care's Core Values; Integrity, Respect, Excellence, and Growth; Demonstrated strong written and verbal communication skills;
- Demonstrated strong interpersonal skill with the ability to function effectively independently, within a team, with front line personnel , and management;
- Demonstrated ability to function effectively in a fast paced healthcare environment with excellent organizational and time management skills with the ability to multitask and prioritize workload;
- Dependable with a verifiable acceptable attendance record;
- Proven ability to perform the essential duties of the position on a regular basis

Interested candidates are invited to confidentially explore this opportunity by submitting their resume and cover letter to: [Human.Resources@rhcf.on.ca](mailto:Human.Resources@rhcf.on.ca)

All applications must be received before: **June 11, 2021**

*Resumes accepted for consideration on our advertised positions must quote the job reference number along with the job title. We wish to thank all applicants, however, only those invited for an interview will be contacted directly.*

*Riverside Health Care Facilities is committed to ensuring that all employment practices are inclusive. As an organization we are committed to providing and arranging accommodation for candidates upon request.*